

The Value of Membership



TOP 10 REASONS TO BE A MEMBER

Joining the NSEA gives you the power to organize for better working conditions, more student resources and respect for all school staff.

- 01** ▶ **A voice at the table:** Joining the NSEA gives you a voice in decisions that affect your classroom and career. Whether pursuing change, speaking at school board meetings, seeking increased funding, or advocating for education with state elected officials, NSEA supports you and your students.
- 02** ▶ **Increased pay and benefits:** NSEA has worked with our local associations to increase teacher salaries from 45th in the nation in 2001, to 34th in the nation in 2022-23. As a member, you can join in the efforts to promote professional pay, health care and retirement security.
- 03** ▶ **Positive workplace changes:** NSEA works with you, your administration and community organizations to address issues in your school.
- 04** ▶ **NSEA Children's Fund:** As a member, you can access the NSEA Children's Fund to help meet the basic needs of students. From eyeglasses to mittens, the Children's Fund is there to help members help students in need.
- 05** ▶ **Improved working environment & student learning conditions:** NSEA empowers educators to advocate for smaller class size, less standardized testing, updated and improved curriculum, and safe buildings. Improved working conditions mean a better learning environment for students.
- 06** ▶ **Enhanced rights:** A collective bargaining agreement is an enforceable legal document that protects your rights and provides a formal procedure for resolving grievances. NSEA offers you guidance, advice and legal representation.
- 07** ▶ **Professional growth:** Your association provides opportunities for high-quality professional development, networking and collaboration through conferences, webinars and specialized trainings.
- 08** ▶ **Commitment to social & racial justice:** As a member, you join forces with fellow educators to make a difference in the social and racial justice issues that matter most to you and that affect your students' lives. The association works to achieve opportunity for all students and provides training to members.
- 09** ▶ **Liability insurance:** Because the liability potential can be so serious for public education employees, NEA provides all eligible association members with professional liability insurance through the NEA Educators Employment Liability Program.
- 10** ▶ **NEA Member Benefits:** Improve your buying power and save money with NEA's Member Benefits program—offering benefits and discounts for products and services you use every day at www.neamb.com.